



## **Ethos Literacy Volunteer Reference Questions**

- How do you know (applicant's name)?
- What skills or talents do you think this person will bring to Ethos Literacy?
- Have you had the opportunity to observe this person's interactions with others? If so, how did they engage them? Please give an example.
- What was it like to work with (applicant's name)?
- Is there anything else you want to tell us about (applicant's name) that is relevant to volunteering for a non-profit reading and education center?